



PATHWAYS

— of Pella —

EMPLOYMENT APPLICATION

Name: _____
Last First Middle Initial

Position Sought _____

Address: _____
Number and Street City State Zip code

Phone # _____ Social Security # _____
Are you over 18 years old? Yes No

Are you legally eligible for employment in the United States? *(If offered Employment, you will be required to provide documentation to verify eligibility.)* Yes No

Have you ever been convicted of a crime other than a minor traffic offence? *(including while in the military)*
 Yes No If yes, please explain

Education:

High School: Number of years completed (*circle one*) 1 2 3 4 Diploma: Yes No
G.E.D.: Yes No

School _____

College and/or Vocational School: Number of years completed (*circle one*) 1 2 3 4 5 6 7

School(s) _____ Address _____

Major _____ Degrees Earned (Date) _____

Describe other training or degrees: _____

Employment History: List most recent employment first.

May we contact your present employer? ___Yes ___No

Employer _____
Date of employment: From _____ To _____
Address _____
Position/Duties _____
Telephone _____ Salary _____
Supervisor name _____
Reason for leaving _____

Employer _____
Date of employment: From _____ To _____
Address _____
Position/Duties _____
Telephone _____
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Date of employment: From _____ To _____
Address _____
Position/Duties _____
Telephone _____
Salary _____
Supervisor name _____
Reason for leaving _____

Additional Information:

1. What is your reason for seeking employment here?

2. What special skills, talents, gifts or personality traits would you bring to this ministry?

3. This organization is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide crisis pregnancy services in this community. Please write a brief statement about how your faith would affect your work if hired.

4. Please provide the following information concerning your local church

Church _____ Denomination _____
Address _____
Pastor's Name _____ Phone# _____
Position's in which you have served _____

5. Have you ever counseled a woman who was considering an abortion: ____ Yes ____ No
Explain: _____

6. Have you had any traumatic experiences relating to abortion? ____ Yes ____ No
Explain (if able) _____

7. Have you ever known an unwed mother: ____ Yes ____ No
Explain: _____

8. Under what circumstances would you consider abortion as an alternative for a woman with a crisis pregnancy?
_____ Never an option
_____ In cases of rape or incest
_____ In cases of where the mother's life was in extreme peril
_____ Other specify) _____
_____ In cases of extreme psychological distress

9. Please list any books, films or other material that you have read or viewed that relate to abortion, pregnancy or alternatives to abortion and STD's _____

How would you rate yourself in the following areas:

A. Knowledge of abortion methods?

Excellent __ good __ fair __ poor __

B. Knowledge of current laws concerning to abortion?

Excellent __ good __ fair __ poor __

C. Knowledge of what the Bible teaches about abortion? Excellent __ good __ fair __ poor __

D. Knowledge regarding STD's and Treatment Excellent __ Good __ fair __ poor __

10. Are you currently or have you ever been involved in seeking to adopt a child? ____ Yes ____ No
Explain _____

11. Please list any experience/training you may have had regarding Sexually Transmitted Diseases and or Ultrasound. _____

11. What do you consider to be you possible areas of weakness?

12. Are there any particular personality types with whom you have difficulty working?

References:

Please provide at least two employment references and at least two personal references (*including your pastor*):

Name	Address	Phone #	Years Acquainted	Relationship
1.				
2.				
3.				
4.				
5.				

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I give permission to my prospective employer to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with the pregnancy center's Statement of Faith and Statement of Principle.

Signature of Applicant _____ Date _____

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